

Michael J. Cull, Ph.D., M.S.N.

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Education

- 2009 Ph.D., Tennessee State University, Institute of Government, Public Administration, Concentration: Health Policy and Administration
- 2000 M.S.N., Vanderbilt University
- 1997 B.S.N., University of Tennessee

Clinical Licensure and Certification

- 2004 – present Tennessee Licensed Advanced Practice Nurse, License #7631
- 2003 – present Board Certified – Family Psychiatric and Mental Health Nurse Practitioner, American Nurses Credentialing Center of the American Nurses Association

Professional Experience

Public Sector Leadership

- Jan 2018 – present Policy Fellow
Chapin Hall at the University of Chicago
Chicago, Illinois
- Aug 2014 – Dec 2018 Deputy Commissioner, Child Health
Tennessee Department of Children's Services
Nashville, Tennessee
- Mar 2006 – Jul 2011 Executive Director, Vanderbilt Community Mental Health Center
Vanderbilt University Medical Center
Nashville, Tennessee
- Mar 2006 – Jul 2011 Director, Vanderbilt Center of Excellence for Children in State Custody
Vanderbilt University Medical Center
Nashville, Tennessee

Healthcare Administration and Direct Care

- Jul 2011 – Aug 2014 Director, Education and Dissemination
Office of Quality and Patient Safety

Vanderbilt University Medical Center
Nashville, Tennessee

Feb 2007 – Jul 2011 Administrative Director
Department of Psychiatry Patient Care Center
Vanderbilt University Medical Center
Nashville, Tennessee

Oct 2001 – Mar 2006 Program Coordinator/Nurse Practitioner
Center of Excellence for Children in State Custody
Vanderbilt University Medical Center
Nashville, Tennessee

Aug 2000 – Oct 2001 Research Coordinator/Nurse Practitioner
Department of Emergency Medicine
Vanderbilt University Medical Center
Nashville, Tennessee

May 1999 – Oct 2001 Psychiatric Assessment Specialist
Vanderbilt Psychiatric Hospital RESPOND
Vanderbilt University Medical Center
Nashville, Tennessee

Jun 1998 – May 1999 Paramedic/RN
Emergency Department
Summit Medical Center
Nashville, Tennessee

Jul 1997 – May 1998 Paramedic/RN and Owner Operator
Medic One
Shelbyville, Tennessee

Aug 1992 – Dec 1997 Paramedic
Cumberland County Emergency Medical Services (Aug 1992 – June 1993) and
Bedford County Emergency Medical Services (Nov 1993 – Dec 1997)
Shelbyville, Tennessee

Jun 1989 – May 1992 EMT/Paramedic
Rutherford County Emergency Medical Services
Murfreesboro, Tennessee

Faculty Appointments

Jan 2012 – present Assistant Professor, Healthcare Leadership
Vanderbilt University, School of Nursing

Nashville, Tennessee

Jul 2009 – Jan 2012 Assistant Professor, Department of Psychiatry
Vanderbilt University, School of Medicine
Nashville, Tennessee

Jul 2002 – Jul 2009 Associate in Psychiatry, Department of Psychiatry
Vanderbilt University, School of Medicine
Nashville, Tennessee

National and State Level Child Welfare Policy Consultation

Sept 2018 National Center for Fatality Review and Prevention, Abuse and Maltreatment
Review Retreat (Colorado).

May 2017 New England Association of Child Welfare Commissioners and Directors,
Workforce resilience and trauma-informed organizations.

July 2016 Los Angeles County (California) Department of Child and Family Services.
Safety science in child welfare and review of child fatalities.

Apr 2016 Larimer County (Colorado) Department of Human Services, Division of Child,
Youth & Family, Safety science in child welfare.

Mar 2016 Wisconsin Department of Children and Families, Safety science in child welfare
and review of child fatalities.

Nov 2015 Arizona Department of Child Safety, Safety science in child welfare and review
of child fatalities.

Apr 2015 Commission to Eliminate Child Abuse and Neglect Fatalities (CECANF), Invited
testimony on application of Safety Science in child welfare.

Oct 2014 New England Association of Child Welfare Commissioners and Directors,
Workforce resilience and trauma-informed organizations.

Aug 2015 Partnerships to Advance Quality Services (PAQS), The University of Chicago
School of Social Service Administration.

Nov 2013 Oklahoma Department of Human Services, Child Welfare Division, Safety
science in child welfare.

Oct 2013 Denver Child Safety Forum, Denver, CO, Safety Science in child welfare.

Nov 2012 Improving Safety and Preventing Child Fatalities Summit, New Orleans, LA,
Safety Culture in child protection.

Professional Organizations / Committee Membership

2013 – 2015 Clarion National Patient Safety Case Competition
Invited Judge at annual competition in 2013, 2014, & 2015
University of Minnesota, Department of Health Administration

2013 – 2014 Institutional Review Board (IRB) Health Services 1 (HS1) Committee Member
Vanderbilt University and Vanderbilt University Medical Center

2006 - present Tennessee Council on Children’s Mental Health
Member, Steering Committee (2014 – Present; Co-chair, Evidence-based Practice
Subcommittee (2008 – 2010)

2006 – 2012 Tennessee Association of Mental Health Organizations
Member, Children and Youth Subcommittee

2006 - present Tennessee Department of Children’s Services Pharmacy and Therapeutics
Committee

Publications

Fisher, M. Urbano, R., Epstein, R., Vehorn, A., **Cull, M.**, & Warren, Z. (2018). A Population-based Examination of Maltreatment Referrals and Substantiation for Children with Autism Spectrum Disorder. *Autism*.

Urbano, R., Epstein, R., **Cull, M.**, Vehorn, A., & Warren, Z. (2017). Autism and Child Maltreatment: A Population-Based, Record Linkage Methodology for Studying Children Referred to Child Protective Services. In *International review of research in developmental disabilities* (Vol. 52, pp. 1-35). Academic Press.

Vogus, T, **Cull, M.**, Hengelbrok, N., Modell, S., & Epstein, R. (2016) Assessing Safety Culture in Child Welfare: Evidence from Tennessee. *Children and Youth Services Review*

Epstein, R., Schlueter, D., Gracey, K., Chandrasekhar, R., & **Cull, M.** (2015) Examining Placement Disruption in Child Welfare. *Residential Treatment for Children & Youth*

Morath, J., Fillip, R., and **Cull, M.** (Oct 2014) Through the Eyes of the Workforce: Creating Joy, Meaning, and Safer Healthcare in Perioperative Services. *AORN Journal*

Cull, M., Rzepnicki, T, O’Day, K., & Epstein, R (Sep 2013) Applying Principles from Safety Science to Improve Child Protection. *Child Welfare*

Epstein, R., Bobo, W, **Cull, M.**, & Gatlin, D. (Apr 2011). Sleep and school problems among youth in state custody. *Journal of Nervous and Mental Disease*

Cull, M., Santen, S. & Prisco, L. (Nov 2000) Compassion Fatigue and Burnout: Are Emergency Nurses in a Level One Trauma Center at Risk? (published abstract) *Journal of the Southern Medical Association*

Selected Presentations

Cull M *Advancing a Safety Culture in Child Welfare*. Invited Plenary. 2018 Colorado Child Welfare Conference. Colorado Department of Human Services. Loveland, Colorado.

Cull M *Evidence-based Strategies to Advance a Safety Culture in Child Welfare*. Invited Plenary 2017. One Child, Many Hands, Field Center, University of Pennsylvania, Philadelphia, PA

Cull M. & Hengelbrok, N. *Evidence-based Strategies to Advance a Safety Culture in Child Welfare*. Invited Keynote 2016. Casey Family Programs Annual Strategic Planning Retreat. Atlanta, GA.

Cull M. & Epstein R. *A Human Factors Approach to Workforce Resilience*. Invited Keynote. 2015 TCOM/CANS Conference. Seattle, WA.

Cull, M., Hengelbrok, N., Modell, S. *Safety Culture in Child Welfare Systems*. The American Professional Society on the Abuse of Children: 23rd Annual Colloquium. Boston, MA. July 23rd , 2015

Cull, M., Hengelbrok, N., Modell, S. *Safety Systems in Child Welfare: Assessment of Safety Culture*. National Children's Advocacy Center (NCAC) 30th Symposium on Child Abuse. Huntsville, AL. March 25th, 2014.

Cull, M. *The Relationship between Goal Congruence and Policy Adoption among Providers of Child Psychiatric Services in Tennessee*. Peer Reviewed Poster Presentation, *Academy Health Annual Research Meeting*, June 13, 2011, Seattle, WA.

Epstein, R., Bobo, W., **Cull, M.**, Gatlin, D. (2010). *Sleep and school problems among children in state custody*. Peer reviewed poster, *Academy Health Annual Research Meeting*, June 28, Boston, MA.

Cull, M.; *Public/Academic Partnership: The Development of a Data-Driven Practice Model in Tennessee's Child Welfare System*. Norman MacLeod keynote address, 2010 Administrators in Academic Psychiatry Fall Conference, October 2010, Nashville, TN.

Cull, M. & Epstein, R.; *Total Clinical Outcomes Management: Checklists, Chocolate Cake and Safe Landings*. 2010 CANS Conference, April 2010, San Francisco, CA.

Cull, M. & Cobb, N.; *Measurement-based Transition Planning*. Student Discipline and Alternative Education Institute. February 2010, Nashville Tennessee

Cull, M. & Gatlin, D.; *Use of the CANS in Determining Medical Necessity*.

2008 CANS Conference, March 2008, Nashville, TN

Cull, M. & Sweeney, M.; *Tennessee's System of Care*. Tennessee Conference on Social Welfare, March 2008, Nashville, TN

Boydston, B., **Cull, M.**, Peters, S., Spears, A., Stanley, R.; *Performance-Based Budgeting Implementation Process: The Nashville-Metropolitan Government Experience*. Paper Presented at the Southeastern Conference on Public Administration, Charlotte, North Carolina October 5, 2004

Catron, T., **Cull, M.**, Pumariega, A., & Palmer, F. *State and Academic Partnerships: Filling Service Gaps and Tying Systems Together*. Paper presented at the 17th Annual Children's Mental Health Services Research Conference, March 2004, Tampa, FL.

Cull, M. *Critical Incident Stress Debriefing*. Vanderbilt University Medical Center Emergency Services Conference, September 2001, Nashville, TN

Cull, M. *Compassion Fatigue in Emergency Nurses* Annual Scientific Assembly of the Southern Medical Association, November 2000 Nashville, TN